

- Leadership Coaching
- Design and Delivery of Training
- Facilitation and Change Management
- Organisation Development

## Talent Management

Talent Management is an important aspect of an organisation. Whether for talent development or key position recruitment, Neish Consultancy designs and delivers assessment and development centres to suit your requirements.



Development centres are helpful when succession planning or developing new organisation structures with key positions that people need to be ready for. They can also create an internal talent pipeline so that next time you have a key vacancy you already know who is ready to fill the position.

“I am much more able to portray myself clearly and professionally”

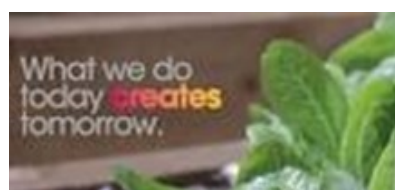
They are a great motivator as employees feel that they are being considered and developed for future opportunities.

For these events Neish Consultancy can also provide detailed feedback reports and development plans.

Assessment centres are helpful when you have current vacancies or wish to create an external recruitment pipeline.

We can provide observers or assessors to work with your managers for these events thus providing both internal and external feedback to candidates.

We will explore how to achieve the maximum effectiveness from candidates, develop and motivate them – ensuring a better tomorrow for your organisation.



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Call or email Shona to book a free consultation to discuss your needs or invite us to your HR Team Meeting for a lively debate on Talent Management.